

O.M. Gruber-Lavin, FRSA MBCS

Secretary General



CSLI PROMOTION POLICIES

Ranks and positions in the Lazarus Union do not serve to satisfy one's own vanity, but serve to fulfil the tasks and duties of an NGO which belongs to the elite of the few independent non-governmental organisations recognised by the United Nations in "*general advisory status*". Becoming an officer in the Lazarus Union primarily means more responsibility, more obligation, more work.

The Lazarus Union relies on the one hand on the commitment of the individual member and on the other hand on flat structures, both in the administrative sector and in the rank structure of the operative NCOs, officers and elected or appointed functionaries.

In the sense in which elected functions are "*not set in stone*", the rank structure of the Lazarus Union is also subject to a certain flexibility, and not to "*well-acquired rights*".

To do justice to the command structure on the one hand and the individual career path on the other hand, the Lazarus Union distinguishes the following officer positions:

- **Appointed Officers**
- **Appointed officers in command**
- **Functionary officers / titular officers**
- **Officers h.c., em., retired.**

APPOINTED OFFICERS AND APPOINTED OFFICERS IN COMMAND

A deserving member who has been successful in his personal sphere of activity in the sense of the Lazarus Union can be appointed "*2nd Lieutenant CSLI*". This is the highest rank that can be achieved without further training or service.

A member of the Lazarus Union, who decides to strive for the officer career in the Lazarus Union, begins the training in the rank of an "*Ensign CSLI*". After completion of the officer training the member receives

O.M. Gruber-Lavin, FRSA MBCS

Secretary General



the rank of a "2nd Lieutenant CSLI". Depending on the task and probation, promotion to "1st Lieutenant CSLI" is possible.

From the rank of a "Captain CSLI" or "Lieutenant Commander CSLI" (*in the Navy Corps*) a corresponding position or command according to the career profiles of the Lazarus Union is necessary to obtain the rank (*e.g. for a Captain CSLI the function of a team commander*).

A "Captain/Lieutenant Commander CSLI" can complete the further career courses (*staff officer/general officer*). However, if they pass, they are not entitled to further promotion, but after completing the General Staff course, the respective rank according to the position in the service can be used with the addition "i.G.", (*"in the General Staff"*). A corresponding decree of rank is issued for this purpose.

If the member is elected or appointed to another (*higher*) position or command, the member may be promoted to "Major CSLI", "Lieutenant Colonel CSLI" or "Colonel CSLI". A corresponding "Decree of Rank" is also issued for this.

For the achievement of "General Ranks CSLI" in the operational service, the completed training and the corresponding official positions are also considered as prerequisites.

Here's an example:

A member started as Ensign CSLI, graduated from the officer's course and was promoted to 2nd Lieutenant. He gathers friends around him and forms a "team". He is promoted to 1st Lieutenant CSLI.

The team decides to set up its own association and to become a "group member" of the Lazarus Union and the member is elected chairman. If the newly elected chairman holds the rank of "1st Lieutenant CSLI", but due to his (new) function as "chairman of a (recognized) group member" he has the right to wear the insignia of a "Colonel CSLI" during his function as titular rank.

*If he loses this function or resigns, he automatically regains the rank he held **BEFORE** his appointment and for which a rank certificate was issued. If he has completed the General Staff course in the meantime and is at least "Captain CSLI", then he can use the title "Captain CSLI i.G." and wear the red edged rosettes.*

O.M. Gruber-Lavin, FRSA MBCS

Secretary General



FUNCTION OFFICERS / FUNCTIONARIES:

Given that in the Lazarus Union every member can be elected to any function, it is also possible that, for example, a Warrant Officer CSLI is elected to the position of Secretary General of the Union.

This is also valid for all elected (*presidium, auditors*) and all non-elected functionaries (*supervisory board, diplomats, board representatives etc.*). These members shall bear the rankings provided for **THIS** function as titular rank during the period of their function.

An example:

*A "Lieutenant Colonel CSLI" (with rank certificate) is appointed as a member of the Supervisory Board and in his **FUNCTION** as a member of the Supervisory Board bears the rank insignia of a "Major General CSLI" (if he has previously done the General Staff course, with "red framed rosettes", he has not done the "golden rosettes"). In this case, although he receives the appointment certificate as a "member of the Supervisory Board", he does **NOT** receive a rank certificate for the appointment as a "Major General CSLI".*

This means that after leaving the function (special provisions apply in the case of dishonourable dismissals) he will again have the rank of "Lieutenant Colonel CSLI". A promotion to the next higher rank, e.g. to "Colonel CSLI h.c" can be pronounced by the General Plenipotentiary because of his merits, but this is not the usual procedure.

Functionary officers of the Presidium, the Supervisory Board and the Diplomatic Service who have exercised their function for a period of at least one term (four years) may also carry on the rank of their function with the addition "retired", "out of service".

THAT MEANS

The Lazarus Union does not run the risk of slipping into "rank inflation" by "short-term functionaries", in which after some time these units (*even small units*) consist only of "golden pheasants", but on the other hand this regulation makes it possible that deserving functionaries receive the appropriate honour and recognition even after their function.

O.M. Gruber-Lavin, FRSA MBCS

Secretary General



THE RIGHT TO PROMOTIONS (CLARIFICATION)

ONLY officers in **COMMAND POSITION** with rank certificate have the right to promote the members of their unit to a rank one step below their own rank. For example, an appointed Lieutenant Colonel CSLI can promote members up to the rank of a Major CSLI.

A functionary/titular officer e.g. in the rank of "*Major General CSLI*" (*member of the supervisory board*) does not have this right!

An example of this:

An appointed colonel CSLI is in charge of a national command and is appointed to the supervisory board of the Lazarus Union. In the function of the supervisory board he holds the rank of a major general CSLI, but he "only" has the right to be promoted INSIDE his command area to "Lieutenant Colonel CSLI".

**IF QUESTIONS AND UNCERTAINTIES OCCUR, SUCH INQUIRIES CAN BE DIRECTED TO THE
ADMINISTRATION TEAM OR THE GENERAL PLENIPOTENTIARY FOR CLARIFICATION.**