



ILA

International
Leadership Academy
of the
Lazarus Union

"... a vision continues ..."

CAREER PATHES

May 2020



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ILA – INTERNATIONAL LEADERSHIP ACADEMY
OF THE LAZARUS UNION



CONTENT

CAREER PATHES OF THE DER LAZARUS UNION	7
PRELIMINARY REMARKS	7
STUDIES AT THE INTERNATIONAL LEADERSHIP ACADEMY OF THE LAZARUS UNION	9
NON-COMMISSIONED OFFICER CAREER PATH	12
CSLI OFFICER'S CAREER:	14
CSLI OFFICER CAREER.....	14
STAFF OFFICER CAREER.....	15
GENERALS	16
SPECIAL CAREERS:	18
NAVAL OFFICERS (CSLI NAVY CORPS).....	18
PILOT OFFICERS (CSLI AIRWING):	19
MUSIC OFFICERS (CSLI MUSIC-CORPS):.....	20
GUARD OFFICERS (CSLI GUARD OF HONOUR):.....	21
CLERICAL OFFICERS	22
DIPLOMATS.....	23
IMPRINT	24



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Dear Reader,

Every organization is only as good as its members!



This is the motto which I would put in front of the topic "**Training in an NGO**".

In one of the training modules the topic "**The Lazarus Union as a learning organization**" is treated. Just as an organization is required to adapt constantly to the changing conditions, to learn from mistakes and to draw the right conclusions from them, every member, whether helper or member of the presidium is required to face this challenge in the sense of "**lifelong learning**".

The Lazarus Union has experienced an almost unbelievable growth in the last years. Quantitatively in the number of members, qualitatively in the **nomination for the Nobel Peace Prize 2017** and the recognition as "**NGO with general consultative status**" by the United Nations in 2019.

Such a quantitative and qualitative development is not possible without each individual member having a high level of education and knowledge. Since it is not up to the Lazarus Union to be satisfied with what it has achieved, both the training content of the "**International Leadership Academy**", founded in 2015, and the career paths - from non-commissioned officer to general staff training - have been updated and adapted to the new challenges.

We deliberately design the Leadership Academy as an "**Open Learning Institute**", i.e. all courses and training contents are also open to non-members, as we are convinced that the contents offered can promote the farsightedness of everyone interested in society and its further development in the sense of "**lifelong learning**".

Especially the **challenge of the year 2020** - the Corona Pandemic - clearly shows that not only governments, but each and every one of us, whether we are organised in an aid organisation such as the Lazarus Union, or as individuals in our social environment, is more than ever called upon to show **personal responsibility**, but especially to be involved in the well-being, safety and health of our fellow human beings.

I wish you much success in planning your career or in the voluntary acquisition of knowledge.

Only together can we create new perspectives!

Vienna, May 2020




Oliver M. Gruber-Lavin FRSA MBCS
Secretary General of the Lazarus Union



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CAREER PATHES OF THE DER LAZARUS UNION

PRELIMINARY REMARKS

The ONLY important and essential "structure of the CSLI" is the individual member!

The success or failure of the CSLI begins with each individual member. Here it is decided whether or not to act according to the principles of the CSLI.

Therefore, the CSLI grows "*from bottom up*" and not "*from top down*".

So, if single members join together in their immediate area and start a small individual project for themselves, this is in the spirit of the CSLI. This smallest CSLI unit is called a "**team**". From their midst they elect their "**commander**" (**team leader**) and **his deputy** as contact persons who are reported to the Command of the Union. Such "**teams**" can and should form and come together wherever like-minded people want to get involved according to the principles of the CSLI.

If several such "teams" exist in a regionally contiguous area, their commanders elect a "**District Commander**" and his **deputy** from among their midst, who are also reported to the Federal Executive Committee. They are then the direct and responsible contact persons for the higher commands.

Several "**District Commanders**" then form a "**Regional Association**". Here too, the team commanders, together with the **District Commanders**, elect their national **State Commander** and his **deputy**. As a link to the federal management, the federal management appoints a "**Board Representative**" who, together with the **National Commander** and his deputy, leads the National Command.

All decisions are made according to democratic principles!

The "**Command III/3**" of Group III "**Operational Commands**" and its management serves as the contact point for the individual Land Commands.

Depending on the size of the individual teams, district and country commands, the CSLI commander assigns the corresponding ranks. **As a sign of trust, however, every appointed or elected commander is entitled to assign ranks to his staff up to one rank below his own rank. This decision is then only confirmed by the Union Commander in the form of a promotion decree.**



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Since the LAZARUS UNION does not want "*rank inflation*", the following "*guideline*" applies:

Assignment	Highest Rank
Individual member (depending on age and affiliation)	<i>Sergeant Major</i>
Merited individual member	2 nd Lieutenant
Team commander	1 st Lieutenant
District commander	Major (<i>typically Captain</i>)
National commander	Lieutenant Colonel
Commander of smaller Countries (<i>Commanding Officer – CO</i>):	Colonel
Commanders of big countries (<i>Commander in Chief – CIC</i>)	Major General (<i>typically Brigadier General</i>)
Group Commanders, Continent Commanders	Lieutenant General

NOTE:

- All deputies shall either have the same rank or one rank below.
- All ranks for functions from group leader deputy onward are assigned exclusively by the Union Commander of the CSLI.

CSLI Rank Structure as of 1.9.2019

Actual	Category	Note	Goal
0,32%	Generals/Admirals	<i>Incl. Executive Officers</i>	0,5%
4,48 %	Staff officers	<i>Incl. Staff Pilots</i>	5,0 %
11,21 %	Officers	<i>Incl. Pilots</i>	12,5 %
16,05 %	NCOs		17,0 %
67,94 %	Rank and Files		65,0 %



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STUDIES AT THE INTERNATIONAL LEADERSHIP ACADEMY OF THE LAZARUS UNION

IMPORTANT NOTE: the completion of courses at the ILA, as well as the acquisition of certificates alone does NOT entitle the holder to hold a CSLI officer's rank. This is only allowed with a valid appointment decree by the Lazarus Union! The completion of the training is a prerequisite for the appointment.



The Lazarus Union is a uniformed relief organization and thus publicly opposes the suppression of any uniform from relief and rescue services. The Lazarus Union works together with other uniformed units in case of need or disaster. Without the corresponding structure and command hierarchy, every operation would be chaotic, highly unprofessional and therefore dangerous. For this reason, the Lazarus Union has decided to adopt the internationally customary principles of the structure of such units and the corresponding marking of command and rank structures in the form of an appropriate uniform and to wear the corresponding rank and function badges on it.

Every member of the Lazarus Union has the right to wear a uniform but is NOT obliged to do so! **The Lazarus Union is NOT a military formation**, despite its uniform, despite its insignia, despite its "military" structure, and the chain of command!

All ranks in the Lazarus Union are listed with the suffix "CSLI".

The knowledge about the Lazarus Union has receded somewhat into the background in the last years and for this reason the "**Leadership Academy of the Lazarus Union**" (ILA) was founded in 2015 and a minimum level of knowledge about the Lazarus Union was demanded for non-commissioned officers, officers and staff officers.

With effect from 1st May 2020 the NCO and officer training at the "**Leadership Academy of the Lazarus Union**" was redesigned and the career paths were adapted to the training courses

However, the main aim is not the "**rank acquisition**", but to put the **KNOWLEDGE** about the Lazarus Union on the broadest possible basis and to create "**perspectives**".



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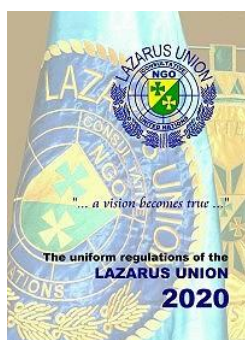
The completion of the courses at the ILA is open to everyone, but even a positive completion does **NOT automatically lead to a rank or even membership in the Lazarus Union**. These courses and their completion only represent the **PREREQUISITE** for the achievement of a certain rank or function

NOTE: Despite the restructuring, all ranks acquired by 30.4.2020 (for which a rank decree was also issued) will be upheld and will not be changed or revoked.

Further details on uniform, ranks and uses can be found on the homepage or in the Chronicle of the Lazarus Union and the " Uniform Regulations 2020 ".

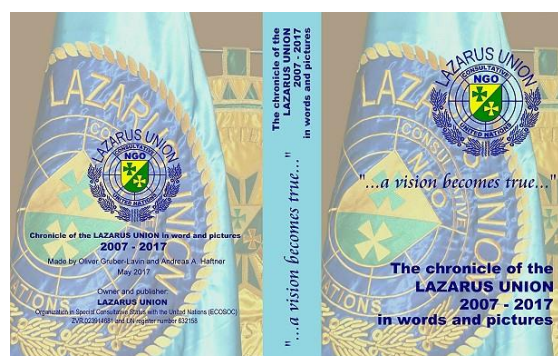


www.lazarus-union.org



UNIFORM REGULATIONS 2020

(published on the Homepage)



CHRONICLE OF THE LAZARUS

(available in the web shop)



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THE FOLLOWING CAREER PATHS WILL BE OPEN TO CSLI MEMBERS FROM 1st MAY 2020:

NCO CAREER



- Non-commissioned Officer CSLI



- Warrant Officer CSLI

GENERAL OFFICER CAREER



- Officer CSLI



- Staff officer CSLI



- Officer of the General Staff / General CSLI

SPEZIELLE OFFIZIERSLAUFBAHNEN



- Naval Officer CSLI (*CSLI NAVY CORPS*)



- Pilot Officer CSLI (*CSL AIRWING*)



- Music Officer CSLI (*CSLI MUSIC CORPS*)



- Guards Officer CSLI (*CSLI GUARD OF HONOUR*)



- Clergy Officer CSLI

DIPLOMATS



- Diplomat CSLI / Officer in the Diplomatic Service



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NON-COMMISSIONED OFFICER CAREER PATH

Prerequisites and general conditions

- Membership in the Lazarus Union.
- Age of at least 18 years.
- Suitability as a non-commissioned officer.
- Full capacity to act.
- personal (mental, physical and character) and professional aptitude.

The entry into the Lazarus Union takes place - according to the classification by the national commander - as rank and files or non-commissioned officer (NCO).

Ranks:¹

Rank and Files	<i>Private, Private 1st Class, Corporal, Sergeant</i>
NCO's	<i>Staff Sergeant, Master Sergeant, 1st Sergeant</i>

or respectively in the Navy Corps

Rank and Files's	<i>Private, Private 1st Class, Corporal, Sergeant</i>
NCO's	<i>Staff Sergeant, Master Sergeant, 1st Sergeant</i>

Merited NCO's can achieve the following ranks after passing the WO exam

Warrant Officer, WO	<i>Sergeant Major, Command Sergeant Major</i>
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or respectively in the Navy Corps

Warrant Officer, WO	<i>Command Master Chief Petty Officer, Force Master Chief Petty Officer</i>
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¹ All ranks in the Lazarus Union are listed with the suffix "CSLI", e.g. Sergeant CLI



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The following ranks **can only be achieved by appointment by the Lazarus Union's Presidium or General Plenipotentiary:**

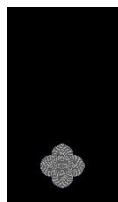
<i>1st Sergeant Major of the Lazarus Union</i>	<i>Chief Master Chief Petty Officer of the CSLI Navy Corps</i>
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CSLI

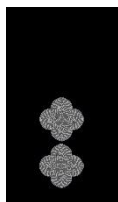
RANK AND FILES



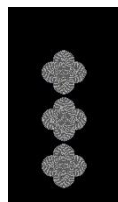
Private



Private 1st Class



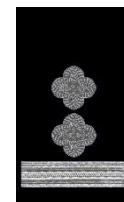
Corporal



Sergeant



Staff Sergeant



Master Sergeant



1st Sergeant

NAVY CORPS

RANK AND FILES



Seemann



Seaman 1st Class



Corporal



Petty Officer



Chief Petty Officer



Senior Chief Petty Officer



Master Chief Petty Officer

WARRANT OFFICERS

CSLI



Sergeant Major



Command Sergeant Major



1st Sergeant Major of the Lazarus Union

NAVY CORPS



Command Master Chief Petty Officer



Force Master Chief Petty Officer



Chief Master Chief Petty Officer of the CSLI Navy Corps



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CSLI OFFICER'S CAREER:

Prerequisites and general conditions

- Membership in the Lazarus Union.
- Age of at least 18 years.
- Aptitude for officer training and admission to officer training.
- Fully capable of acting.
- personal (*mental, physical and character*) as well as. professional competence.

CSLI OFFICER CAREER

The grant of the following ranks is linked to the following uses or equivalent:

2nd Lieutenant CSLI	<i>For merited members also possible without special assignment</i>
1st Lieutenant CSLI	<i>Team commander Knight Expectant</i>
Captain CSLI	<i>District commander Knight Expectant Officer</i>



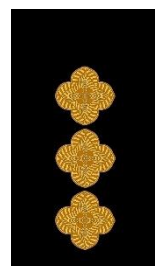
Ensign



2nd Lieutenant



1st Lieutenant



Captain



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STAFF OFFICER CAREER

After completion of the officer training course the staff officer examination can be taken at the ILA.

The acquisition of the following ranks is linked to the following assignments or equivalent areas of service:

Major CSLI	<i>District commander, Knight/Dame of Honour</i>
Lieutenant Colonel CSLI	<i>National Commander Knight/Dame Commander of Honour, Herold, Sword Bearer</i>
Colonel CSLI	<i>Commanders of small countries Knight/Dame Grand Commander of Honour Prefect, Chancellor, Marshal of the Knighthood of Honour</i>

Note:

Members of the Knighthood of Honour are entitled to an appointment as staff officer (*Knight/Dame of Honour: Major*). According to their rank in the honorary knighthood, the rank is indicated with the suffix "h.c.", if they do not use this rank according to an appropriate operational use.



Major



Lieutenant Colonel



Colonel



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GENERALS

Brigadier General CSLI	<i>Commanders of big countries (Commander in Chief)</i> <i>Collar Knight/Collar Dame,</i>
Major General CSLI	<i>Merited commanders of big countries,</i> <i>Members of the Board</i> <i>Collar Knight/Collar Dame, Grand Marshal</i>
Lieutenant General CSLI	<i>Group commander, Continent commander,</i> <i>Director of the Supervisory Board,</i> <i>Members of the Chapter, Grand Chancellor, Grand Prefect</i>
General CSLI	<i>Appointed Generals</i> <i>Director General of the Supervisory Board</i>

For admiral officers, this regulation applies supplemented by the regulations for officers of the CSLI NAVY CORPS.

Members of the honorary knighthood who do not serve an appropriate operational assignment will bear the general rank according to their rank in the honorary knighthood with the suffix "h.c.".



Brigadier General



Major General



Lieutenant General



General



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Officers in the General Staff („i.G.“)

Officers who cannot wear a general's rank because of their assignment are entitled, after passing the General Staff examination, to use their rank with the addition "**i.G. - in the General Staff**" and wear the new red edged general staff's rosette instead of the golden officer's rosette. (*Applies from Captain CSLI upwards*)



„Officer's rosette“



„Generalstaff's rosette“

Sample



Captain i.G.



Lieutenant Colonel i.G.



Brigadier General
 (with passed exam and
 corresponding assignment). ¹

¹ To distinguish a "Brigadier General h.c."



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SPECIAL CAREERS:

NAVAL OFFICERS (CSLI NAVY CORPS)

The acquisition of a naval officer's rank is linked to a "nautical connection" (e.g. membership in a naval comradeship) as well as to the passing of the respective Navy Corps Exam and a corresponding assignment. For the rank of Captain CSLI and higher a nautical patent is required.

RANKS of the CSLI NAVY CORPS



Ensign (NC)



2nd Lieutenant (NC)



1st Lieutenant (NC)



*Lieutenant
Commander (NC)*



Commander (NC)



*Senior Commander
(NC)*



Captain (NC)



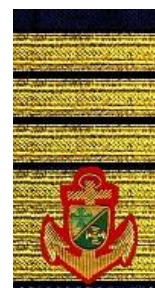
Commodore (NC)



Rear (NC)



Vice Admiral (NC)



Admiral (NC)



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PILOT OFFICERS (CSLI AIRWING):

The acquisition of an Air-Wing officer rating is **strictly linked** to the possession of a valid pilot license (or pilot in training).

Classification is based on flying hours and ratings.

Student Pilot ¹	<i>Pilot Trainee (corresponds to: Ensign CSLI)</i>
Flying Officer	<i>Pilot (corresponds to: 2nd Lieutenant CSLI)</i>
Flying Lieutenant	<i>Pilot (corresponds to: 1st Lieutenant CSLI)</i>
Squadron Leader	<i>Pilot (corresponds to: Captain CSLI)</i>
Wing Commander	<i>Pilot (corresponds to: Major CSLI)</i>
Group Captain	<i>Pilot (corresponds to: Lieutenant Colonel CSLI)</i>
Air Commodore	<i>Pilot (corresponds to: Colonel CSLI)</i>

¹ In accordance with international practice, the Air Wing ranks are applied in each country in English

RANKS of the CSLI AIR WING



Student Pilot
CSLI Air Wing



Flying Officer
CSLI Air Wing



Flying Lieutenant
CSLI Air Wing



Squadron Leader
CSLI Air Wing



Wing Commander
CSLI Air Wing



Group Captain
CSLI Air Wing



Air Commodore
CSLI Air Wing



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MUSIC OFFICERS (CSLI MUSIC-CORPS):

Music officers (with appropriate professional training or proven practical experience) can be admitted to the CSLI Music Corps with the following rank

MO	Ensign CSLI (MC)
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Depending on the function exercised, promotion to the rank of music officer (*Lieutenant CSLI (MC)* - *Captain CSLI (MC)*) or staff officer of the music corps (*Major CSLI (MC)* - *Lieutenant Colonel CSLI (MC)*) - at the discretion of the bandmaster - is possible.

The rank of **Colonel CSLI (MC)** is reserved for the **Deputy bandmaster**. The only general rank in the music career, **Brigadier CSLI (MC)**, is reserved for the **bandmaster** of the CSLI Music Corps. The right to bear the rank of Colonel CSLI (MC) (em.) or Brigadier CSLI (MC) (em.) can be conferred.

The appointment of the bandmaster or his deputy is made by the Presidium or the General Plenipotentiary.

RANKS of the CSLI MUSIC CORPS



Ensign (MC) *2nd Lieutenant (MC)* *1st Lieutenant (MC)* *Captain (MC)* *Major (MC)* *Lieutenant Colonel (MC)* *Colonel (MC)* *Brigadier General (MC)*



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GUARD OFFICERS (CSLI GUARD OF HONOUR):

The **Guard of Honour** was founded by the presidency of the Lazarus Union. The main task of the Guard of Honour is the proper representation of the insignia of the Lazarus Union. This includes especially flags, banners and decorations like the horn.

Starting in 2019, each national organization and each group member is entitled to admit a maximum of 5% of its members to the "local" Guard of Honour. In order to be able to fulfil this task properly, the members are trained especially in the area of formal drill. A complete uniform must not be missing.

The main task can be seen as the work for own events and guardsmen act as assistants for general tasks. But also, assignments of the Guard of Honour at events of other associations count to their tasks. The Guard of Honour are subordinate to local commanders and the Union Command.

The members of the Guard of Honour are subject to a special code of honour!

Appointed Guard Officers (*if they are suitable or have the necessary qualifications*), can be admitted to the CSLI Honour Guard with the following rank

EG	ENSIGN CSLI (EG)
-----------	-------------------------

Depending on the function exercised, promotion to the rank of Officer of the Guard of Honour (Lieutenant CSLI (EC) - Captain CSLI (EC)) is possible - at the discretion of the Commander of the Guard of Honour.

Guard officers wear the regular officer rank insignia.

As an outer mark of the honour guard, the shoulder cord is worn in gold on the right shoulder. Guard candidates wear a silver shoulder cord.



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CLERICAL OFFICERS

Clerical officers (*exclusively clergymen of a religious community recognised by the state in Austria or the respective country*) can hold the following ranks depending on their function and position in their respective religious community or use in the Lazarus Union:

Chaplain CSLI	<i>(corresponds to: Captain CSLI)</i>
Reverend CSLI	<i>(corresponds to: Major CSLI)</i>
Country Chaplain CSLI	<i>(corresponds to: Lieutenant Colonel CSLI)</i>
Federal Chaplain CSLI	<i>(corresponds to: Colonel CSLI)</i>

The following rank can only be achieved by appointment by the Presidium or the General Representative:

Chaplain of the Lazarus Union	<i>(corresponds to: Brigadier General CSLI)</i>
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RANKS of CLERICAL OFFICERS



Chaplain



Reverend



Country Chaplain



Federal Chaplain



*Chaplain of the
Lazarus Union*

The cross as a symbol of a clerical officer of the Lazarus Union can be replaced depending on the clergyman's affiliation to a religious community: ✠, ☩, etc.



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DIPLOMATS

Diplomats are **appointed exclusively by the Presidium or the General Plenipotentiary of the Lazarus Union** but may hold an officer's rank corresponding to their diplomatic rank with the addition "i.D. - in diplomatic service".

Representative	<i>(corresponds to: Major CSLI)</i>
Delegate	<i>(corresponds to: Lieutenant Colonel CSLI)</i>
Special Representative	<i>(corresponds to: Colonel CSLI)</i>
Deputy Ambassador	<i>(corresponds to: Brigadier General CSLI)</i>
Ambassador	<i>(corresponds to: Major General CSLI)</i>
Special Ambassador	<i>(corresponds to: Lieutenant General CSLI)</i>

DESIGNATIONS of CSLI DIPLOMATS



Representative ¹



Delegate



*Special
Representative*



*Deputy
Ambassador*



Ambassador



*Special
Ambassador*

¹ The designations are always accompanied by the suffix "of the Lazarus Union" or "CSLI", e.g. "Delegate of the Lazarus Union", or "Delegate CSLI"



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