

A blue and gold banner with a circular emblem. The emblem features a shield with a green cross on a gold background, surrounded by a gold border. The text "LAZARUS UNION" is written in gold letters around the top half of the emblem, and "CONSULATIVE" is written around the bottom half. The banner is draped over a metal railing.

# **LAZARUS UNION 2030**

## **“A VISION CONTINUOUS”**

**ACT NOW**  
**ACT TOGETHER**  
**ACT DIFFERENT**



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## FOREWORD

"Being determines consciousness."

Karl Marx



LtGen CSLI Oliver M. Gruber-Lavin  
Secretary General

One can also express it differently: Our living environment influences our thinking and acting in many ways. Through our material being we are also subject to basic material needs (need for food, warmth, clothing, housing, etc.). Worldwide, but also in our society, more and more people find it difficult to satisfy these needs. For many it is also impossible, many are thereby pushed to the edge of society, and thus become the "lepers of today". Leprosy" has always been more a social than a medical diagnosis. But not only material needs have to be satisfied.

We are strongly influenced by our social environment. Where and how we grow up determines our way of life. The social, economic life situation shapes the person (= the consciousness of this person). For example, children of workers study much less frequently than children of academics.

Those who grow up in poor circumstances will find it much more difficult to discover art, culture and philosophy for themselves, etc. *(Studies have confirmed that poor people donate significantly more than wealthy people in terms of their income, by the way.)*

### **We must act accordingly.**

The fulfilment of the goals of the Lazarus Union takes place today above all in the individual circle of the members, who work as multipliers. Each member is instructed to observe his environment with open eyes and to help in personal responsibility, wherever always a possibility exists for it. If the necessary assistance exceeds the own possibilities, the Lazarus union has to look for further possibilities.

Knightly action means in the first-place humanitarian action, fight against intolerance, against misery and injustice, in common responsibility and individual commitment.

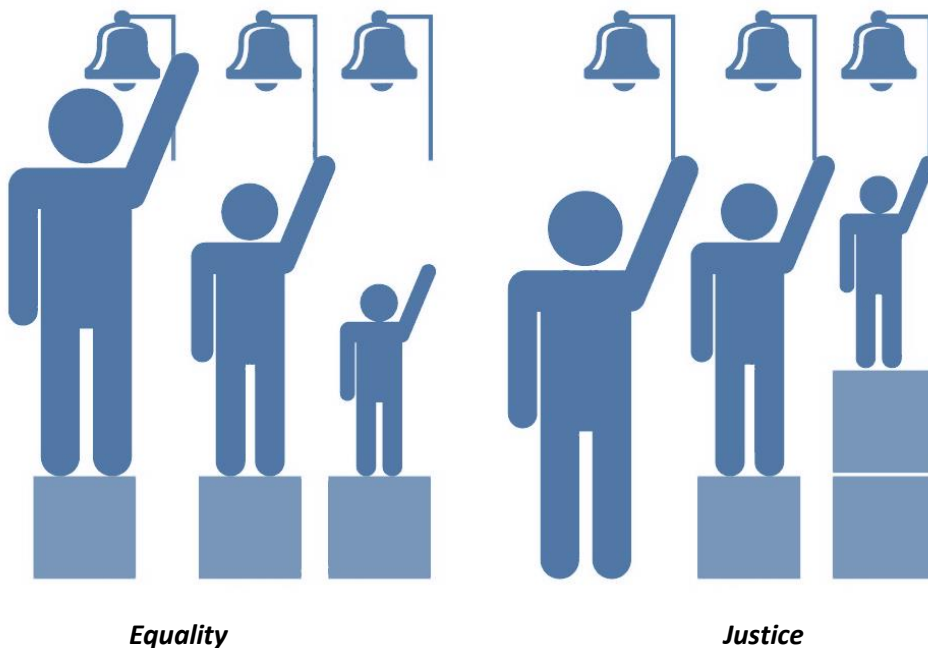




Humanity and approaching each other will be more and more suppressed by egoisms. Ruthless behaviour, intolerance, contempt for human beings and xenophobia are consequences of this development.

The Lazarus Union promotes a cosmopolitan society in which differences are respected, welcomed and appreciated. Each one of us strives to create changes for the betterment of all humanity through kindness, care and noble virtues.

#### **ACT NOW - ACT TOGETHER - ACT DIFFERENT**



#### **Equality is not justice**

The Lazarus Union accepts each person in his uniqueness, but we live in an age of growing injustice. However, people must be able to experience that they are perceived, addressed and supported in difficult situations and that the question of guilt is not immediately asked. Our scope for action is much broader than we constantly claim. Justice is self-empowerment, self-determination and independence.

Justice is ultimately individual. Social justice, however, requires togetherness.

**Therefore, we act now, we act together, we act different**





## THE UNION -STRUCTURE 2020

### The Lazarus Union is organised at the local level in the form of an association

The international organizational structure of the Lazarus Union is based on a multi-level system of local, national and international structures. The Lazarus Union, which is registered in Austria, serves as an umbrella organization that performs coordination and communication tasks between the individual national organizations, but does not directly influence their concrete national work. The renunciation of a purely centrifugal control keeps the Lazarus Union more dynamic and flexible, since the differences in the individual countries with regard to the social structure and the national political institutional system do not permit a uniform and powerful logic of action. Clearly defined, in the sense of the common statutes, the mission statement and the goals and binding declaration, taking into account the obligations of a UN-NGO with a general backlog of advisers at the United Nations, are therefore only the purpose and the goal of the union, and that one wants to achieve these together in a non-violent way.

The International Secretariat General of the Lazarus Union is also responsible for ensuring compliance with the Code of Conduct at global level, thus safeguarding the reputation or the name of the entire organisation. However, the strength of the Lazarus Union lies in the network of numerous independent national or local branches.

If a new organisation is admitted to the Lazarus Union or accepted as a group member, it is initially only under observation and is not yet a full member of the Lazarus Union. If, however, the new association works reliably and with commitment, and soon manages to stand on its own two feet financially, then it will receive unrestricted membership in the umbrella organization, more autonomy and the right to have a say.

The individual members are directly involved in the organizational structure in the sense of a "bottom-up" approach.

### It is necessary to return to the founding principles:



The Lazarus Union is growing ***“up from the base”*** and not ***“top down”***.



The **only important** and ***“essential structure of the CSLI”*** is the individual member!





## THE KNIGHTHOOD OF HONOUR

To wear the black coat and the insignia of an honorary knight, an honorary lady is both a privilege and an obligation!

A privilege to belong to the 1% of the Lazarus Union, a privilege to have the full confidence of the Chapter, a privilege to be an example for all members.

### An obligation:



To work especially for the ideals of the Lazarus Union



To show special commitment



To be able to demonstrate special performance.

Belonging to an elite requires not only passion and enthusiasm, but also knowledge, professionalism and above all human qualities.

The Knight of Honour, the Lady of Honour is a partner in all efforts to ensure the peaceful and prosperous development of our society. The honorary knighthood should be a point of orientation, signpost, arbitrator, moral authority of the Lazarus Union in one. These are high demands on office and owner



Taking part once a year in a social event - extremely taxing on LU's budget - does not meet my expectations of honorary knights.



Appearing once a year at an investiture for the group photo does not meet my requirements for an honorary knight.



Wearing a black coat at other social events and enjoying the reputation of an honorary knight does not meet my requirements for an honorary knight

Those who are not able to fulfil this should honestly question their motivation to be honorary knights.





## VISION CSLI 2030



**Principles** are values and specifications that are to be observed during implementation.



The **goals** are states that we want to achieve.



And **measures** are partly detailed actions and instructions.

## PREAMBLE

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In the Middle Ages leprosy was also called Lazarus disease. The original German name of the disease is "Aussatz". The sick affected by leprosy had to live outside of human settlements - they were "exposed" by society and thus segregated by the society of their fellow men. For the isolation (separation) of the lepers outside the city's hospices were established, which were called also Lazarus houses. Therefore, some suburbs in France today are called Saint Lazare and in Italy San Lazzaro. The German word Lazarette has the same origin.

A leper himself was easy to recognize, he was without means, wrapped in shreds and rags, the body of the leprosy heavily marked. Society was afraid of infection, so people were excluded. They could not contact the others. They should show that they are ill. Leprosy was incurable at that time. Sick and excluded from society, also a social death.

At all times and in all cultures, lepers were exemplary for the fringe groups of our society.

Today, as then, people tend to declare others to be "lepers". Today, as then, leprosy was and is not only a medical diagnosis, but mainly a social diagnosis. Why and who is defined as leprosy by society says more about the lepers than about the expellees.

The "lepers" today have other characteristics: disabled, asylum-seeking, homeless, addicted, long-term unemployed, socially weak, mentally unstable ... Whatever they do, they find it difficult to belong. They too are marked.

In the past leprosy was often regarded as God's punishment. Today it is often said: "It is your own fault!" And with that we get rid of our own responsibility and still blame the other for his or her exclusion. Whoever was or is affected by the fate of being outcast has arrived at the very bottom

**We must never stop thinking about what it means for a person to be involuntary and unwanted.**








## PRINCIPLES

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The Lazarus Union and its members do not define themselves through their social standing, but through their social commitment.

The basic attitude of our actions is characterised by esteem, openness, fairness and tolerance. We treat all people respectfully and appreciatively, regardless of their appearance, gender, sexual orientation, origin, ability to perform, age, religion or ideology. We take up the challenge to find a reasonable balance in the field of tension between the achievement of economic and social goals.

### From this follows:












-  We confess the spiritual heritage of the Occident in its Hellenistic, Jewish and Christian tradition,
-  We confess the knightly virtues, especially bravery, courage, truthfulness, goodness, mercy, humility, love and neighbourly love,
-  We are committed to deepening the principles of the Enlightenment in particular, freedom of thought, tolerance and freedom, as well as all individual social and spiritual emancipation processes.

### and therefore, we are committed to the following principles:

-  We place people in all spheres and phases of life at the centre of our actions;
-  We work as a NGO with general consultative status at the United Nations internationally.
-  As a NGO with general consultative status with the United Nations International, we are committed to the goals of the Global Compact.
-  As a NGO with general consultative status with the United Nations, we feel committed to the UNESCO goals of "contributing to peace and security by promoting cooperation between peoples in education, science and culture".





-  Our work is transparent, non-partisan and non-denominational;
-  We feel committed to the UNESCO goals: *"to contribute to the preservation of peace and security by promoting cooperation between peoples in education, science and culture"*.
-  We offer our support to people who have got into social problems for different reasons;
-  We create understanding for the situation of people with problems and their relatives;
-  We take into account all areas of people's lives and also take new approaches to personality development, promoting personal responsibility and personal provision;
-  We enable help to self-help; in this way we open up value-based learning and experience fields for the personal and professional everyday life of all those involved and encourage civil courage.
-  We see our commitment as part of our *"culture of life"*, which we like to share with other people and society;
-  We offer the opportunity for volunteer work;
-  We work together with public authorities, psychosocial institutions, hospitals, doctors and therapists and promote supra-regional cooperation;
-  We see the implementation of the mission statement as an essential management task;
-  We also take care of *"help for helpers"*.





## GLOBAL GOALS & MEASURES 2020 -2030

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-  Creation of an idealistic and informal infrastructure, as well as the establishment of a contact point for coordination and information about the objectives of the Lazarus Union.
-  Promotion of charitable awareness among the population, raising public awareness of the objectives of the Lazarus Union.
-  Planning, organisation, marketing and implementation of events and projects of all kinds in support of the objectives of the Lazarus Union.
-  Planning, organisation, marketing and implementation of events and projects in the public sphere, in companies, schools, universities and other institutions authorised for training and further education.
-  Planning, organization and implementation of training and further education measures, as well as organization of corresponding public events.
-  Scientific investigation activities and consulting in the charitable and humanitarian field, as well as development of new methods of knowledge and information transfer.
-  National and international cooperation and exchange of experience with institutions, associations, groups and persons active in the field of charitable and humanitarian work.
-  Public relations and fundraising.
-  Documentation of the work by contemporary media.
-  Other goals according to the tasks and objectives of the Lazarus Union.





## THE CSLI EMPACT STATEMENT

- E** **MPPOWER** communities and individuals through education and awareness
- M** **OBILIZE** individuals to become agents of and for change in their local community
- P** **OSITION** individuals in their purpose through dialogue and self-awareness and encourage direct community participation
- A** **SSIST** local leaders and community principals to positively EMPACT their community and create programs and resources that help to foster community empowerment and success
- C** **OLLABORATE** with local organizations and municipalities on ways to empower their local community and encourage local businesses and organizations to work together to achieve overall community success
- T** **RANSFORM** individuals and organization through training for community service and effectiveness, while tracking community response and progress.



# EMPACT

**ACT NOW :: ACT TOGETHER :: ACT DIFFERENT**





## FOCUS AREAS 2020 -2030

The risk report of the World Economic Forum shows a not exactly positive outlook for our current world. Climate change, geopolitical crises and disasters, enormous tensions in world politics, cyber-crime, and much more,

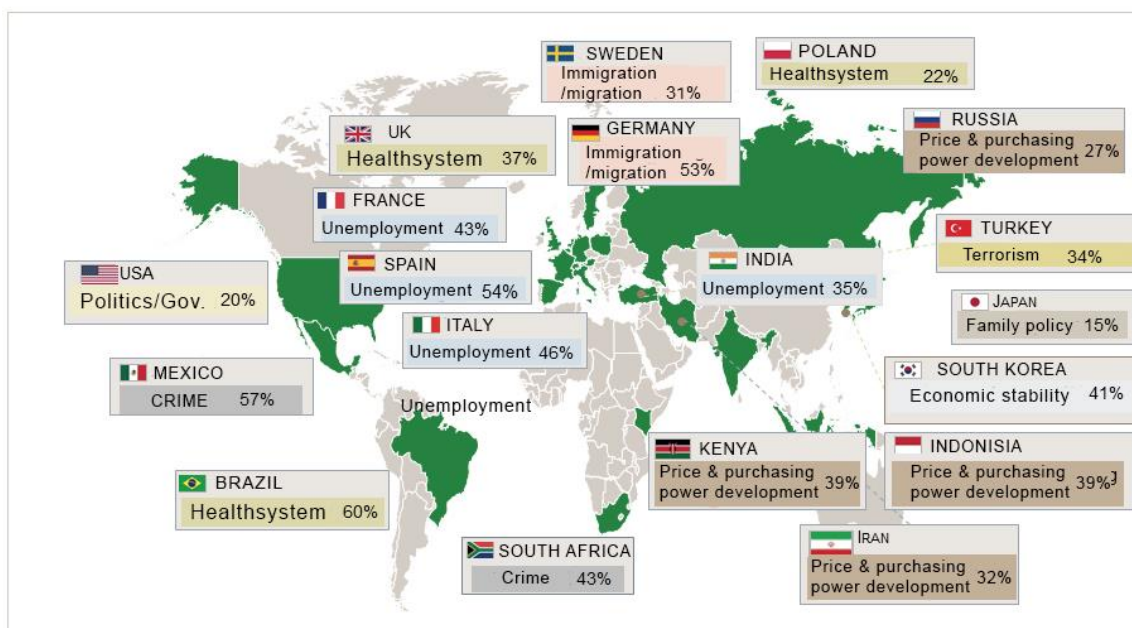
In addition, the economic balance is increasingly fragile. The gap between rich and poor is widening, the global debt mountain is piling up. This is currently at 225% of global GDP, which is much higher than before the last economic crisis.

All this also has consequences on the "human side". More and more people would live in fear, loneliness and unhappiness. According to one estimate, 700 million people worldwide currently suffer from mental health problems. “

29 July 2019 was Earth Overshoot Day. This was three days before 2017 and seven days before 2016, when the world's population would be claiming the resources of 1.75 Earths.

## Challenges of Nations

The citizens of the various countries were asked about the most urgent tasks they felt needed to be solved in their country.



Quelle: Challenges of Nations 2018, eine Studie des GfK Vereins; (Methode und Stichprobe siehe Studienbeschreibung in den Downloadcharts)



O.M. Gruber-Lavin, FRSA MBCS

Secretary General



The Lazarus Union alone will not be able to solve all the problems of mankind, BUT as an NGO with general advisory status to the United Nations, it has the obligation to ensure first of all an awareness of the problem in its environment and secondly to provide local initiatives. This against the background that the problems are different all over the world (*as the map above shows*) and cannot and should not be prescribed by a presidency in Vienna. Therefore, a stronger localisation of the Lazarus Union is necessary and appropriate.

### Public welfare through community-based development work

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<b>Civil society</b>	participation & distributive justice, unemployed, homeless, poverty in old age
<b>Ecology</b>	blackout, sustainability, water supply and sanitation through education and nutrition programmes
<b>International cooperation</b>	moderator between the local level, private initiatives and government and international agencies

## NATIONAL AUTONOMY

### REQUIREMENTS FOR ACHIEVING NATIONAL AUTONOMY

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- 1) Organization as an association according to local law in the respective country (*so not yet done*)
- 2) Adoption of the statutes of the Lazarus Union into the local association structure (*possible adaptations to local law*) (*so not yet done*)
- 3) Holding of a general meeting
- 4) Election of a national presidium
- 5) Regular reports (*The National Offices report to the Presidium of the Lazarus Union via the General Secretariat*).



O.M. Gruber-Lavin, FRSA MBCS

*Secretary General*



## **LAZARUS UNION COUNTRY OFFICE**

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The **Lazarus Union Country Office** coordinates the activities and operations of the Lazarus Union at the country level to secure efficiency and compliance to the CSLI policies and is responsible for settlements, clearances, record maintenance, regulatory compliance, accounting, and IT services.

## **REPORTS**

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Today, the rapid availability of essential information is the prerequisite for efficient management. Only organisations that react immediately to opportunities and developments will be successful in the long term.

Reporting includes the collection, preparation and distribution of project information. The task of the reporting system is to document the status and results of the project work on specified key dates and to distribute these documents in such a way that each project participant and the general secretariat has exactly the information they need at the right time and in the right format.

This is of elementary importance for the Lazarus Union as an NGO with general advisory staff at the United Nations, because the external presentation of the Union - especially in the "Quadrennial Report" which has to be presented every 4 years - for the status of the Union depends not least on these reports. As proven by our chronicle (whose importance for the attainment of consultative status should not be underestimated) it is important in the future to document EVERY local initiative of country groups and also individual members in words and pictures.

To keep the time needed for reports as short as possible and to make them easier to evaluate, strongly formalized report templates up to simple forms can be used.





## SPECIAL TASKS

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**Audit:** Auditors review functional activities of the Lazarus Union Country Office, such as contract compliance and financial and program operations, to ensure accountability and to recommend improved levels of economy and efficiency.

**Evaluations:** Evaluators analyse the management and program operations of the Lazarus Union Country Office at both country projects and domestic offices. They identify best practices and recommend program improvements and ways to accomplish Lazarus Union Country Office mission and strategic goals.

**Investigations:** Investigators respond to allegations of criminal or administrative wrongdoing by Lazarus Union Volunteers, Lazarus Union Country Office personnel, including experts and consultants, and by those who do business with the local Lazarus Union, including contractors.

The Lazarus Union Country Office reports to the Executive Board of the Lazarus Union through the General Secretariat

## IT & COMMUNICATION

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The Lazarus Union has to develop a concept of an IT-supported communication in coordination with the individual country organisation and under consideration of the locally available technical resources. A stronger localization requires regular and personal communication via networks like Skype or WhatsApp.

This is important on the one hand for the coordination and reporting of activities and on the other hand also group dynamic as a confidence-building measure for the future of the Union.



O.M. Gruber-Lavin, FRSA MBCS

Secretary General



## Rank Structure

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Function	Highest rank
Individual members	1 <sup>st</sup> Sergeant
Active Individual members	2 <sup>nd</sup> Lieutenant <sup>1</sup>
Team Commanders	1 <sup>st</sup> Lieutenant
District Commanders	Major ( <i>but usual Captain</i> )
Area Commanders	Lieutenant Colonel
Commanders of small countries ( <i>Commanding Officer – CO</i> ):	Colonel
Commanders of big countries ( <i>Commander in Chief – CIC</i> ):	Major General ( <i>but usual Brigadier General</i> )
Group Commanders, Continent Commanders	Lieutenant General



National competences



Elected by national  
general assembly,  
approved by Executive Board



appointment by  
Executive Board

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<sup>1</sup> the training guidelines of the Leadership Academy apply to the appointment of (staff) officers.